

Puyallup School District 2017-18 PEA Salary Schedule		Annual Salary 180 DAYS, TRI, 5 SUPPLEMENTAL DAYS & 2 PROF DEV DAYS									
Years of Experience		BA	BA+15	BA+30	BA+45	BA+90	BA+135	MA	MA+45	MA+90	PHD
0	Base Salary	37,257	38,263	39,305	40,350	43,703	45,863	44,667	48,020	50,182	50,182
	Responsibility Incentive (TRI)	7,981	8,197	8,420	8,644	9,362	9,825	9,569	10,287	10,750	10,989
	Professional Development Days (PDD)	414	425	437	448	486	510	496	534	558	558
	Supplemental Days (BTS)	1,035	1,063	1,092	1,121	1,214	1,274	1,241	1,334	1,394	1,394
	Total	46,687	47,948	49,254	50,564	54,765	57,471	55,974	60,175	62,884	63,123
1	Base Salary	37,758	38,778	39,834	40,925	44,313	46,461	45,164	48,552	50,698	50,698
	Responsibility Incentive (TRI)	8,089	8,307	8,533	8,767	9,493	9,953	9,675	10,401	10,860	11,103
	Professional Development Days (PDD)	420	431	443	455	492	516	502	539	563	563
	Supplemental Days (BTS)	1,049	1,077	1,107	1,137	1,231	1,291	1,255	1,349	1,408	1,408
	Total	47,315	48,593	49,916	51,284	55,529	58,220	56,596	60,840	63,530	63,773
2	Base Salary	38,236	39,266	40,333	41,508	44,886	47,056	45,664	49,042	51,212	51,212
	Responsibility Incentive (TRI)	8,191	8,412	8,641	8,892	9,616	10,081	9,783	10,506	10,971	11,215
	Professional Development Days (PDD)	425	436	448	461	499	523	507	545	569	569
	Supplemental Days (BTS)	1,062	1,091	1,120	1,153	1,247	1,307	1,268	1,362	1,423	1,423
	Total	47,914	49,205	50,542	52,015	56,247	58,967	57,222	61,455	64,175	64,419
3	Base Salary	38,728	39,768	40,847	42,059	45,431	47,653	46,138	49,507	51,731	51,731
	Responsibility Incentive (TRI)	8,297	8,520	8,750	9,010	9,733	10,208	9,883	10,606	11,081	11,328
	Professional Development Days (PDD)	430	442	454	467	505	529	513	550	575	575
	Supplemental Days (BTS)	1,076	1,105	1,135	1,168	1,262	1,324	1,282	1,375	1,437	1,437
	Total	48,531	49,834	51,186	52,705	56,930	59,714	57,815	62,038	64,824	65,071
4	Base Salary	39,211	40,297	41,382	42,636	46,028	48,266	46,635	50,026	52,266	52,266
	Responsibility Incentive (TRI)	8,400	8,633	8,864	9,133	9,860	10,339	9,990	10,717	11,196	11,445
	Professional Development Days (PDD)	436	448	460	474	511	536	518	556	581	581
	Supplemental Days (BTS)	1,089	1,119	1,149	1,184	1,279	1,341	1,295	1,390	1,452	1,452
	Total	49,136	50,497	51,855	53,428	57,678	60,483	58,439	62,689	65,495	65,744
5	Base Salary	39,710	40,801	41,897	43,221	46,599	48,883	47,139	50,520	52,803	52,803
	Responsibility Incentive (TRI)	8,507	8,741	8,975	9,258	9,983	10,472	10,098	10,823	11,312	11,563
	Professional Development Days (PDD)	441	453	466	480	518	543	524	561	587	587
	Supplemental Days (BTS)	1,103	1,133	1,164	1,201	1,294	1,358	1,309	1,403	1,467	1,467
	Total	49,761	51,128	52,501	54,160	58,395	61,256	59,071	63,307	66,168	66,419
6	Base Salary	40,223	41,290	42,423	43,813	47,175	49,471	47,657	51,020	53,314	53,314
	Responsibility Incentive (TRI)	8,616	8,845	9,087	9,385	10,106	10,598	10,210	10,929	11,421	11,676
	Professional Development Days (PDD)	447	459	471	487	524	550	530	567	592	592
	Supplemental Days (BTS)	1,117	1,147	1,178	1,217	1,310	1,374	1,324	1,417	1,481	1,481
	Total	50,403	51,740	53,160	54,902	59,116	61,993	59,720	63,933	66,809	67,063
7	Base Salary	41,124	42,207	43,354	44,820	48,233	50,592	48,626	52,037	54,398	54,398
	Responsibility Incentive (TRI)	8,810	9,041	9,287	9,602	10,333	10,838	10,417	11,148	11,654	11,912
	Professional Development Days (PDD)	457	469	482	498	536	562	540	578	604	604
	Supplemental Days (BTS)	1,142	1,172	1,204	1,245	1,340	1,405	1,351	1,445	1,511	1,511
	Total	51,533	52,889	54,328	56,165	60,441	63,398	60,935	65,209	68,167	68,426
8	Base Salary	42,442	43,584	44,759	46,347	49,805	52,251	50,151	53,611	56,056	56,056
	Responsibility Incentive (TRI)	9,092	9,337	9,589	9,929	10,669	11,193	10,743	11,485	12,008	12,276
	Professional Development Days (PDD)	472	484	497	515	553	581	557	596	623	623
	Supplemental Days (BTS)	1,179	1,211	1,243	1,287	1,383	1,451	1,393	1,489	1,557	1,557
	Total	53,185	54,616	56,089	58,078	62,411	65,476	62,844	67,180	70,244	70,511
9	Base Salary	42,442	45,011	46,245	47,889	51,428	53,957	51,692	55,234	57,763	57,763
	Responsibility Incentive (TRI)	9,092	9,643	9,906	10,258	11,017	11,559	11,073	11,833	12,375	12,650
	Professional Development Days (PDD)	472	500	514	532	571	600	574	614	642	642
	Supplemental Days (BTS)	1,179	1,250	1,285	1,330	1,429	1,499	1,436	1,534	1,605	1,605
	Total	53,185	56,404	57,950	60,010	64,446	67,615	64,776	69,215	72,384	72,659

Years of Experience		BA	BA+15	BA+30	BA+45	BA+90	BA+135	MA	MA+45	MA+90	PHD
10	Base Salary	42,442	45,011	47,747	49,511	53,097	55,711	53,316	56,903	59,515	59,515
	Responsibility Incentive (TRI)	9,092	9,643	10,229	10,606	11,375	11,935	11,421	12,190	12,750	13,034
	Professional Development Days (PDD)	472	500	531	550	590	619	592	632	661	661
	Supplemental Days (BTS)	1,179	1,250	1,326	1,375	1,475	1,548	1,481	1,581	1,653	1,653
	Total	53,185	56,404	59,833	62,042	66,537	69,812	66,810	71,306	74,579	74,863
11	Base Salary	42,442	45,011	47,747	51,180	54,844	57,510	54,985	58,651	61,315	61,315
	Responsibility Incentive (TRI)	9,092	9,643	10,229	10,964	11,748	12,320	11,779	12,564	13,135	13,427
	Professional Development Days (PDD)	472	500	531	569	609	639	611	652	681	681
	Supplemental Days (BTS)	1,179	1,250	1,326	1,422	1,523	1,598	1,527	1,629	1,703	1,703
	Total	53,185	56,404	59,833	64,134	68,726	72,066	68,902	73,495	76,834	77,127
12	Base Salary	42,442	45,011	47,747	52,796	56,639	59,384	56,720	60,444	63,190	63,190
	Responsibility Incentive (TRI)	9,092	9,643	10,229	11,310	12,133	12,721	12,150	12,948	13,536	13,838
	Professional Development Days (PDD)	472	500	531	587	629	660	630	672	702	702
	Supplemental Days (BTS)	1,179	1,250	1,326	1,467	1,573	1,650	1,576	1,679	1,755	1,755
	Total	53,185	56,404	59,833	66,159	70,974	74,414	71,075	75,742	79,184	79,485
13	Base Salary	42,442	45,011	47,747	52,796	58,477	61,304	58,515	62,282	65,108	65,108
	Responsibility Incentive (TRI)	9,092	9,643	10,229	11,310	12,527	13,133	12,535	13,342	13,948	14,258
	Professional Development Days (PDD)	472	500	531	587	650	681	650	692	723	723
	Supplemental Days (BTS)	1,179	1,250	1,326	1,467	1,624	1,703	1,625	1,730	1,809	1,809
	Total	53,185	56,404	59,833	66,159	73,278	76,820	73,326	78,046	81,588	81,898
14	Base Salary	42,442	45,011	47,747	52,796	60,323	63,295	60,364	64,249	67,101	67,101
	Responsibility Incentive (TRI)	9,092	9,643	10,229	11,310	12,923	13,559	12,931	13,763	14,375	14,695
	Professional Development Days (PDD)	472	500	531	587	670	703	671	714	746	746
	Supplemental Days (BTS)	1,179	1,250	1,326	1,467	1,676	1,758	1,677	1,785	1,864	1,864
	Total	53,185	56,404	59,833	66,159	75,592	79,316	75,642	80,511	84,085	84,405
15	Base Salary	42,442	45,011	47,747	52,796	61,893	64,942	61,933	65,920	68,846	68,846
	Responsibility Incentive (TRI)	9,092	9,643	10,229	11,310	13,259	13,912	13,267	14,121	14,748	15,077
	Professional Development Days (PDD)	472	500	531	587	688	722	688	732	765	765
	Supplemental Days (BTS)	1,179	1,250	1,326	1,467	1,719	1,804	1,720	1,831	1,912	1,912
	Total	53,185	56,404	59,833	66,159	77,559	81,379	77,609	82,604	86,271	86,600
16	Base Salary	42,442	45,011	47,747	52,796	63,130	66,240	63,171	67,238	70,222	70,222
	Responsibility Incentive (TRI)	9,092	9,643	10,229	11,310	13,701	14,376	13,710	14,593	15,240	15,585
	Professional Development Days (PDD)	472	500	531	587	701	736	702	747	780	780
	Supplemental Days (BTS)	1,179	1,250	1,326	1,467	1,754	1,840	1,755	1,868	1,951	1,951
	Total	53,185	56,404	59,833	66,159	79,287	83,192	79,337	84,445	88,193	88,538
17	Base Salary	42,442	45,011	47,747	52,796	63,130	66,240	63,171	67,238	70,222	70,222
	Responsibility Incentive (TRI)	9,092	9,643	10,229	11,310	13,701	14,376	13,710	14,593	15,240	15,585
	Professional Development Days (PDD)	472	500	531	587	701	736	702	747	780	780
	Supplemental Days (BTS)	1,179	1,250	1,326	1,467	1,754	1,840	1,755	1,868	1,951	1,951
	Total	53,185	56,404	59,833	66,159	79,287	83,192	79,337	84,445	88,193	88,538
18	Base Salary	42,442	45,011	47,747	52,796	63,130	66,240	63,171	67,238	70,222	70,222
	Responsibility Incentive (TRI)	9,092	9,643	10,229	11,310	13,701	14,376	13,710	14,593	15,240	15,585
	Professional Development Days (PDD)	472	500	531	587	701	736	702	747	780	780
	Supplemental Days (BTS)	1,179	1,250	1,326	1,467	1,754	1,840	1,755	1,868	1,951	1,951
	Total	53,185	56,404	59,833	66,159	79,287	83,192	79,337	84,445	88,193	88,538
19	Base Salary	42,442	45,011	47,747	52,796	63,130	66,240	63,171	67,238	70,222	70,222
	Responsibility Incentive (TRI)	9,092	9,643	10,229	11,310	13,701	14,376	13,710	14,593	15,240	15,585
	Professional Development Days (PDD)	472	500	531	587	701	736	702	747	780	780
	Supplemental Days (BTS)	1,179	1,250	1,326	1,467	1,754	1,840	1,755	1,868	1,951	1,951
	Total	53,185	56,404	59,833	66,159	79,287	83,192	79,337	84,445	88,193	88,538
20	Base Salary	42,442	45,011	47,747	52,796	63,130	66,240	63,171	67,238	70,222	70,222
	Responsibility Incentive (TRI)	9,092	9,643	10,229	11,310	14,631	15,351	14,640	15,582	16,275	16,671
	Professional Development Days (PDD)	472	500	531	587	701	736	702	747	780	780
	Supplemental Days (BTS)	1,179	1,250	1,326	1,467	1,754	1,840	1,755	1,868	1,951	1,951
	Total	53,185	56,404	59,833	66,159	80,216	84,167	80,268	85,435	89,228	89,624

Years of Experience		BA	BA+15	BA+30	BA+45	BA+90	BA+135	MA	MA+45	MA+90	PHD
21	Base Salary	42,442	45,011	47,747	52,796	63,130	66,240	63,171	67,238	70,222	70,222
	Responsibility Incentive (TRI)	9,092	9,643	10,229	11,310	14,631	15,351	14,640	15,582	16,275	16,671
	Professional Development Days (PDD)	472	500	531	587	701	736	702	747	780	780
	Supplemental Days (BTS)	1,179	1,250	1,326	1,467	1,754	1,840	1,755	1,868	1,951	1,951
	Total	53,185	56,404	59,833	66,159	80,216	84,167	80,268	85,435	89,228	89,624
22	Base Salary	42,442	45,011	47,747	52,796	63,130	66,240	63,171	67,238	70,222	70,222
	Responsibility Incentive (TRI)	9,092	9,643	10,229	11,310	14,631	15,351	14,640	15,582	16,275	16,671
	Professional Development Days (PDD)	472	500	531	587	701	736	702	747	780	780
	Supplemental Days (BTS)	1,179	1,250	1,326	1,467	1,754	1,840	1,755	1,868	1,951	1,951
	Total	53,185	56,404	59,833	66,159	80,216	84,167	80,268	85,435	89,228	89,624
23	Base Salary	42,442	45,011	47,747	52,796	63,130	66,240	63,171	67,238	70,222	70,222
	Responsibility Incentive (TRI)	9,092	9,643	10,229	11,310	14,631	15,351	14,640	15,582	16,275	16,671
	Professional Development Days (PDD)	472	500	531	587	701	736	702	747	780	780
	Supplemental Days (BTS)	1,179	1,250	1,326	1,467	1,754	1,840	1,755	1,868	1,951	1,951
	Total	53,185	56,404	59,833	66,159	80,216	84,167	80,268	85,435	89,228	89,624
24	Base Salary	42,442	45,011	47,747	52,796	63,130	66,240	63,171	67,238	70,222	70,222
	Responsibility Incentive (TRI)	9,092	9,643	10,229	11,310	14,631	15,351	14,640	15,582	16,275	16,671
	Professional Development Days (PDD)	472	500	531	587	701	736	702	747	780	780
	Supplemental Days (BTS)	1,179	1,250	1,326	1,467	1,754	1,840	1,755	1,868	1,951	1,951
	Total	53,185	56,404	59,833	66,159	80,216	84,167	80,268	85,435	89,228	89,624
25	Base Salary	42,442	45,011	47,747	52,796	63,130	66,240	63,171	67,238	70,222	70,222
	Responsibility Incentive (TRI)	9,092	9,643	11,048	12,217	15,913	16,698	15,924	16,949	17,701	18,169
	Professional Development Days (PDD)	472	500	531	587	701	736	702	747	780	780
	Supplemental Days (BTS)	1,179	1,250	1,326	1,467	1,754	1,840	1,755	1,868	1,951	1,951
	Total	53,185	56,404	60,652	67,065	81,499	85,514	81,552	86,801	90,654	91,122
26	Base Salary	42,442	45,011	47,747	52,796	63,130	66,240	63,171	67,238	70,222	70,222
	Responsibility Incentive (TRI)	9,092	9,643	11,048	12,217	15,913	16,698	15,924	16,949	17,701	18,169
	Professional Development Days (PDD)	472	500	531	587	701	736	702	747	780	780
	Supplemental Days (BTS)	1,179	1,250	1,326	1,467	1,754	1,840	1,755	1,868	1,951	1,951
	Total	53,185	56,404	60,652	67,065	81,499	85,514	81,552	86,801	90,654	91,122
27	Base Salary	42,442	45,011	47,747	52,796	63,130	66,240	63,171	67,238	70,222	70,222
	Responsibility Incentive (TRI)	9,092	9,643	11,048	12,217	15,913	16,698	15,924	16,949	17,701	18,169
	Professional Development Days (PDD)	472	500	531	587	701	736	702	747	780	780
	Supplemental Days (BTS)	1,179	1,250	1,326	1,467	1,754	1,840	1,755	1,868	1,951	1,951
	Total	53,185	56,404	60,652	67,065	81,499	85,514	81,552	86,801	90,654	91,122
28+	Base Salary	42,442	45,011	47,747	52,796	63,130	66,240	63,171	67,238	70,222	70,222
	Responsibility Incentive (TRI)	9,092	9,643	11,693	12,930	16,923	17,757	16,934	18,024	18,824	19,349
	Professional Development Days (PDD)	472	500	531	587	701	736	702	747	780	780
	Supplemental Days (BTS)	1,179	1,250	1,326	1,467	1,754	1,840	1,755	1,868	1,951	1,951
	Total	53,185	56,404	61,297	67,779	82,508	86,573	82,562	87,876	91,777	92,302

No employee may move into the BA + 135 column after January 1, 1992.

\$5,000 annual stipend will be added for employees holding Doctorate degrees.

Educational credits must be from Accredited Universities